



May 9, 2002

Mr. Tim Bonine
Mader Southeast

Dear Tim:

On behalf of our entire Grande Lakes Team, we would like to extend our most sincere appreciation for your quality efforts and hard work on the job!

It is not every day that we have the opportunity to work alongside quality people like you. Your hard work and dedication to making our project top quality has not gone unnoticed.

As a token of our appreciation, we would like to present you with a **Lowe's Gift Certificate**, and thank you for your quality efforts and commitment to the project. The dedication you put forth makes coming to work for us, not only a privilege but also an honor.

Thank you very much!

Sincerely,

Marty White
Project Director
Grande Lakes Resort